



## **Terms and Conditions for Volunteer Engagement**

Thank you for your interest in volunteering with **Blessings**. We appreciate your willingness to contribute your time, skills, and efforts towards our mission. To ensure a mutually beneficial and productive volunteer experience, we kindly request that you carefully read and agree to the following terms and conditions:

### **1. Volunteer Agreement:**

- By volunteering with **Blessings**, you acknowledge that you are offering your services willingly and without any expectation of financial compensation or employment.
- You understand that your volunteer role is subject to the needs and requirements of the society and the organization, and tasks may be assigned or adjusted accordingly.

### **2. Commitment and Availability:**

- We value your commitment to the organization and request that you provide an estimated time commitment or availability for volunteering.
- Inform us promptly of any changes in your availability or if you need to discontinue your volunteer service.

### **3. Code of Conduct:**

- As a representative of Blessings, we expect all volunteers to conduct themselves with professionalism, integrity, respect, and inclusivity towards fellow volunteers, staff, beneficiaries, and the community.
- Any form of discrimination, harassment, or inappropriate behavior will not be tolerated.

#### **4. Confidentiality:**

- Volunteers may come across sensitive or confidential information during their service. It is essential to respect the privacy of individuals, maintain confidentiality, and refrain from disclosing any confidential information without proper authorization.

#### **5. Safety and Security:**

- Your safety is of utmost importance to us. Please adhere to safety guidelines, procedures, and instructions provided by the organization while performing volunteer duties.
- Report any safety concerns, accidents, or incidents to the designated authority immediately.

#### **6. Skill Utilization:**

- We strive to utilize your skills and abilities effectively to contribute to our organizational objectives.
- Understand that your specific volunteer tasks and responsibilities may be subject to change based on the needs of the organization and project requirements.

#### **7. Liability:**

- While we take necessary precautions to ensure a safe environment, *Blessings* cannot be held liable for any injury, loss, damage, or personal property theft that may occur during your volunteer service.

## 8. Termination:

- Both the volunteer and *Blessings* reserve the right to terminate the volunteer engagement at any time, with or without cause or notice.

## 9. Intellectual Property:

- Any materials, ideas, or creations developed during your volunteer service shall be the intellectual property of *Blessings*.

## 10. Compliance with Policies and Procedures:

- Volunteers are expected to comply with all policies, guidelines, and procedures outlined by *Blessings* during their engagement.

By continuing with the volunteer application process, you confirm your agreement and understanding of the terms and conditions mentioned above. If you have any questions or concerns regarding these terms, please reach out to the Volunteer Coordinator or our designated representative for clarification.

*We appreciate your dedication to our cause and look forward to a rewarding volunteer experience together.*

Sincerely,

**Nishat Hashmi**

Founder, Managing Director

[www.blessingsngo.in](http://www.blessingsngo.in)